



Handbook of Organizational Culture and Climate

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The **Handbook of Organizational Culture and Climate** provides an overview of current research, theory and practice in this expanding field. Well-known editors Neal Ashkanasy, Celeste P. M. Wilderom, and Mark F. Peterson lend a truly international perspective to what is the single most comprehensive and up-to-date source on the growing field of organizational culture and climate.

In addition, the **Handbook** opens with a foreword by Andrew Pettigrew and two provocative commentaries by Ben Schneider and Edgar Schein, and concludes with an invaluable set of combined references.

The editorial team and the authors come from diverse professional and geographical backgrounds, and provide an unprecedented coverage of topics relating to both culture and climate of modern organizations.

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Editorial Review

Review

". . .this exceptional collection of scholarly work. . .will interest academically minded executives, and is a must-have for every institutional and individual OB research library."

(Alan Auerbach)

About the Author

Neal M. Ashkanasy is Professor of Management in the UQ Business School at the University of Queensland. His PhD is in Social and Organizational Psychology, also from the University of Queensland. He is a Fellow of the Association for Psychological Science, the Society for Industrial and Organizational Psychology, and the Australia and New Zealand Academy of Management. His research focuses on the role of emotion in organizational life, as well as leadership, culture, and ethics. He has published over 100 articles, including in leading peer-reviewed journals such as the *Academy of Management Journal*, the *Academy of Management Review*, and the *Journal of Management*. Prof. Ashkanasy is Editor-in-Chief of the *Journal of Organizational Behavior*, Associate Editor for *Emotion Review*, and series editor for *Research on Emotion in Organizations*. He administers two ListServes (Orgcult – The Organizational Culture Caucus; and Emonet – Emotions in Organizations) with a combined subscription of over 1500.

Celeste P.M. Wilderom (1956) is a full Professor of 'Management & Organizational Behavior in the Private and the Public sector' (University of Twente, the Netherlands). She obtained a Ph.D. from the State University of New York, Buffalo (USA) in 1987. Her main research pertains to organizational service, leadership, change and culture. She is one of the three editors of the award-winning *Handbook of Organizational Culture & Climate* (2000, Sage). A recent culture publication, co-authored with Ford and Caparella, appeared in the *Journal of Strategy and Management* (2008). Since 2003 she has initiated and co-chaired -within the annual EGOS meetings- the standing-work group on 'Professional Service Organizations and Knowledge-intensive Work.' Currently a senior editor of the *British Journal of Management*, previously she was associate editor of the *Academy of Management Executive* (now 'Perspectives') and the *International Journal of Service Industry Management* (now 'Journal of Service Management'). For more information (including a list of publications) see <http://www.bbt.utwente.nl/iscm/staff>

Mark F. Peterson (PhD, University of Michigan) holds the Hofstede Chair in Cultural Diversity at Maastricht University. He has published over 120 articles and chapters, and several books. The articles have appeared in major management and international management journals such as *Administrative Science Quarterly*, the *Academy of Management Journal*, the *Journal of International Business Studies*, the *Journal of Organizational Behavior*, *Leadership Quarterly*, *Human Relations*, *Management International Review*, *Organization Studies*, and *Organization Science*. He has also contributed international management themes to the basic social science literature through chapters in the *Annual Review of Psychology*, the *Communication Yearbook*, the *Handbook of Industrial and Organizational Psychology*, and *Research in the Sociology of Organizations*. He is an Associate Editor for the *Journal of Organizational Behavior* and an

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His previous positions have been at Wayne State University, the University of Miami, Texas Tech University, and Florida Atlantic University. He has had visiting positions supported by Fulbright Fellowships to Osaka University and McMaster University, and he held the John R. Galvin Chair at the Fletcher School of Law and Diplomacy at Tufts University. He has also had visiting positions at the University of Pennsylvania and Aarhus University. Along with Mikael Soendergaard, Geert Hofstede, Michael Minkov, Gert Jan Hofstede, and others, he teaches an annual summer Ph.D. master class in cross cultural management at various locations in Europe. When at his home in Homestead, Florida, he spends his weekends tending to a collection of orchids and making orchid hybrids.

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