



# Shared Governance Implementation Manual

By *Tim Porter-O'Grady*

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"Shared Governance Implementation Manual" is a practical workbook for planning and implementing a shared governance organizational model. It provides specific step-by-step guidance for assessing the current organization and climate, developing a new organizational structure, defining and implementing the role of the nurse manager, incorporating quality assurance, evaluation, education and research, integrating the new nursing service, and developing realistic schedules for implementation. The book features guidelines for assessing individual's expectations and readiness for change; detailed descriptions of committee structures and functions that are essential to the shared governance system; details on how to incorporate quality assurance and evaluation activities in a shared governance system; and analysis of the roles of education and research in a shared governance system. The book is intended for nurse managers.

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## **Shared Governance Implementation Manual** By Tim Porter-O'Grady Bibliography

- Rank: #2756549 in Books
- Brand: Brand: Mosby-Year Book
- Published on: 1992-01-15
- Original language: English
- Number of items: 1
- Dimensions: .30" h x 8.50" w x 10.90" l,
- Binding: Paperback
- 166 pages

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