



# People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants)

By Tine Huus

[Download now](#)

[Read Online](#) 

## People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus

People are an organizations' biggest asset and easily amount to 30% of company costs so even small improvements can have a bottom-line impact. A unique toolkit to an important new trend, People Data demystifies and simplifies the process of understanding and working with human capital metrics.

 [Download People Data: How to Use and Apply Human Capital Me...pdf](#)

 [Read Online People Data: How to Use and Apply Human Capital ...pdf](#)

# **People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants)**

*By Tine Huus*

## **People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus**

People are an organizations' biggest asset and easily amount to 30% of company costs so even small improvements can have a bottom-line impact. A unique toolkit to an important new trend, People Data demystifies and simplifies the process of understanding and working with human capital metrics.

## **People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus Bibliography**

- Sales Rank: #3059687 in Books
- Published on: 2015-06-09
- Released on: 2015-06-09
- Original language: English
- Number of items: 1
- Dimensions: 7.79" h x .44" w x 5.10" l, .50 pounds
- Binding: Paperback
- 182 pages



[Download People Data: How to Use and Apply Human Capital Me ...pdf](#)



[Read Online People Data: How to Use and Apply Human Capital ...pdf](#)

## **Download and Read Free Online People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus**

---

### **Editorial Review**

#### Review

'Throughout People Data, the author provides valuable insight and guidance on human capital metrics and fact-based people decisions. By utilizing people data across the employee life cycle, managers can make people decisions with greater clarity and confidence. This is a book that has been needed for years and a useful primer for a business culture that is only likely to grow in importance in the 21st century.'

Hallstein Moerk, former EVP HR, Nokia Group

'This fascinating book will give readers who know little or nothing about people data everything they need to learn about how to motivate and utilize the human capital of their businesses. What is measured gets done. Like all organizations, my bank depends entirely on the contribution of its workforce.' Karen Froesig, CEO, Sydbank A/S, Denmark

'A systematic and insightful approach for enhancing the value of 'human capital', not only in terms of monetary results, but for the human beings in organizations. This book delivers the ultimate guideline for all HR departments and provides crucial information for decision makers in the new area of transformational leadership.'

Tore Krog, Chief Occupational Medical Officer, Ringnes Brewery, Norway, as part of Carlsberg Group, and CEO, IAAP, 'Business Growth through Work Engagement', China and Vietnam

'This book reinforces the value of making evidence-based talent decisions. Many organizations have massive amounts of human capital information available to them and People Data helps the interested reader separate the wheat from the chaff. Readers will love the illustrations and how-to applications. This is also a great book for applied graduate level studies in human resources and business management.'

Jack Wiley, Ph.D., Professor of Psychology, Manchester University, Indiana, USA and former President, High Performance Institute by Kenexa, an IBM Company

'In People Data, Tine Huus tells us in plain language how to utilize human capital metrics to make decisions around people. The book combines theory and practice, what people data is and how it can be used in the corporate setting. It takes the reader step-by-step through the importance and implementation of human capital metrics. Managing your talent in this way is imperative for any company in today's global competition.'

Kai Hammerich, Office Managing Director, Copenhagen, Korn Ferry

#### **About the Author**

Tine Huus has over 25 years of experience within organization development, change projects and consultancy, primarily within the high-tech industry. She has held management positions at Carlsberg, Nokia, Ramboll Group, and Nabisco Brands and was responsible for designing and implementing human capital metrics. She is currently based in Copenhagen and has lived in Finland, Ireland, and the UK.

## **Users Review**

### **From reader reviews:**

#### **Andy Breaux:**

Have you spare time for a day? What do you do when you have far more or little spare time? Yeah, you can choose the suitable activity regarding spend your time. Any person spent their very own spare time to take a move, shopping, or went to the actual Mall. How about open or read a book allowed People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants)? Maybe it is to be best activity for you. You understand beside you can spend your time along with your favorite's book, you can smarter than before. Do you agree with the opinion or you have various other opinion?

#### **Tracy Rojas:**

What do you think about book? It is just for students since they're still students or the idea for all people in the world, what best subject for that? Just you can be answered for that query above. Every person has different personality and hobby for each and every other. Don't to be pushed someone or something that they don't would like do that. You must know how great and also important the book People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants). All type of book can you see on many sources. You can look for the internet solutions or other social media.

#### **Ester Beckles:**

This People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) are usually reliable for you who want to be considered a successful person, why. The reason of this People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) can be one of the great books you must have is actually giving you more than just simple reading through food but feed an individual with information that might be will shock your earlier knowledge. This book is actually handy, you can bring it almost everywhere and whenever your conditions throughout the e-book and printed types. Beside that this People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) forcing you to have an enormous of experience such as rich vocabulary, giving you trial run of critical thinking that we know it useful in your day activity. So , let's have it and enjoy reading.

#### **Stephen Lee:**

Reading a e-book make you to get more knowledge from that. You can take knowledge and information from a book. Book is composed or printed or highlighted from each source that will filled update of news. In this modern era like now, many ways to get information are available for you. From media social such as newspaper, magazines, science reserve, encyclopedia, reference book, story and comic. You can add your knowledge by that book. Isn't it time to spend your spare time to open your book? Or just in search of the People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) when you desired it?

**Download and Read Online People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus #NO9GDF1YSB8**

# **Read People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus for online ebook**

People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus books to read online.

## **Online People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus ebook PDF download**

**People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus Doc**

**People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus MobiPocket**

**People Data: How to Use and Apply Human Capital Metrics in your Company (Palgrave Pocket Consultants) By Tine Huus EPub**