



Reconstructing Value: Leadership Skills for a Sustainable World (Rotman-UTP Publishing - Business and Sustainability)

By Elizabeth Kurucz, Barry Colbert, David Wheeler

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Reconstructing Value prepares contemporary business leaders for the increasingly important task of developing a sustainability vision and translating it across levels in an organization. The book is based on insights gained over the past decade from research involving hundreds of practitioners, front line managers to senior executives, who have been working to integrate sustainability within their organizations. It illustrates how building capacity for managing the complex issues of sustainability requires key process skills that leaders need to develop.

This book equips readers to respond to the risks and opportunities presented by global sustainability issues and reinvent new ways of doing business that will enhance organizational effectiveness while also building a more sustainable world. Each chapter includes process questions to guide reflective practice and to build the requisite leadership capabilities for turning a sustainability vision into a value-added organizational strategy. *Reconstructing Value* helps readers to build integrative thinking skills – such as how to engage critical, complexity, strategic and design thinking capabilities to enable organizational change – that can assist them with becoming successful sustainability champions within their organizations.

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Editorial Review

About the Author

Elizabeth C. Kurucz is an assistant professor of Organizational Behaviour and Sustainable Commerce in the Department of Business, College of Management and Economics at the University of Guelph.

Barry A. Colbert is an associate professor of Policy and Strategic Management in the School of Business and Economics at Wilfrid Laurier University.

David C. Wheeler is Executive Dean of Business and Pro Vice-Chancellor at the University of Plymouth.

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